

# SAFETY POLICY

Star Helicopters Ltd. and its management supports the best aviation practices regarding safety and intends to provide all employees with a safe and healthy working environment.

The safety management program at Star Helicopters Ltd. aims to continually improve the safety of flight operations by identifying, eliminating or mitigating any deficiencies in conditions, policies and procedures, and by ensuring staff consider at all times the safety implications of their own actions, and those of their colleagues.

It is this company's intention to have zero accidents and to eliminate damage to equipment and property and injury to personnel. To prevent accidents and to eliminate damage or injury, this company will maintain an active safety management system. I support the open sharing of information on all safety issues and encourage all employees to report significant safety hazards or concerns. I pledge that no disciplinary action will be taken against any employee for reporting a safety hazard or concern to this company's management. I pledge also that no staff member will be asked to compromise our safety standards to "get the job done".

Safety is a corporate value of this company, and we believe in providing our employees and customers with a safe and healthy environment.

Our objective is the proactive management of identifiable risks and the elimination of injury to personnel and damage to equipment. To that end, we will continuously examine our operation for hazards and find ways to minimize them. We will report incidents, train staff on safety management, document our findings and our responses, and strive for continuous improvement.

Ultimate responsibility for safety in the company rests with myself as the Accountable Executive. Responsibility for making our operations safer for everyone lies with each one of us – from managers to front-line employees. The management is responsible for implementing the safety management system, and will be held accountable to ensure that all reasonable steps are taken to prevent incidents and accidents.

All employees are required to adopt the standards and procedures set forth in the Company Safety Program.

Kelly Skorlatowski  
Star Helicopters Ltd.  
Accountable Executive